

Earth Care Farm

Equipment Operator/ Compost Production Assistant

October 2023

Do you like working with tractors and loaders? Come join Earth Care Farm in enlivening the soils of New England! We are a diverse, family farm in Charlestown, RI with a focus on making high quality, organic compost. Living soil is the foundation of health for plants, our planet and our bodies. It is our role at Earth Care Farm to enliven the soils of our community.

Responsibilities

The Earth Care Farm Equipment Operator will be working closely with the Head of Compost Operations and the farm owners to produce our high quality organic compost and soil blends. The operator will be responsible for all phases of compost production, with an emphasis on payloader work turning the mountains of compost, as well as equipment maintenance and some customer service.

Willing to train the right person, we are looking for someone to become part of our close-knit family operation. The ideal candidate is a hardworking individual who has some experience with farm machinery, is eager to learn, and has an interest in composting.

Compost Production

- Learn the art and science of Earth Care Farm compost production
- Turning compost piles (payloader)
- Loading trucks and trailers (tractor and backhoe)
- Loading and unloading trailers (skidsteer)
- Screening
- Mixing soil blends
- Bagging bulk bags/ small bags

Maintenance and repair of all equipment

- Payloaders, tractors, pumps, bagger, mowers, small engines
- Inventory, order, pickup all supplies necessary for production and maintenance
- Assist in repairs to structures on property such as bays, bagging barn, high tunnel, etc

Customer service

- Load trucks and trailers for customers picking up compost.

- Deliver compost to residential homes and garden centers.
- Be able to answer frequently asked questions

Qualifications

Some familiarity with large equipment and machinery

Reliable and Responsible

Comfortable working alone in a loader for long stretches of time

Team mentality and being open to the various tasks that arise on a small family farm

Hardworking and proficient with initiative to problem solve and improve farm efficiency

Able to take instruction and willing to ask questions

Clean driving record and current driver's license

Positive attitude

Appreciation for the natural environment

Comfort working closely with members of a family farm with respect for their home and guests

Compensation

This is a full time 40 hours per week, plus the occasional half day on Saturdays, overtime pay (during our busy seasons) This is a non-exempt hourly position. Monday - Friday 7:45-4:15

The starting salary will be dependent on experience (between \$20-26/hr) with some benefits after 6 months. Benefits include contribution towards health insurance, 401K match after one year employment, compost and produce

We love our team and find many ways to show our appreciation

Earth Care Farm strives to be the industry leader and will support your professional growth by paying for certain continuing education classes and events